

HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY

M/s Maryah printers management is committed to providing a safe and healthful place for work throughout all of the facilities, offices and work premises and to making every effort towards eliminating or minimizing and environmentally adverse effects of **M/s Maryah Printers** operations. To express that commitment, we issue the following Health, Safety & Environmental (HSE) Policy:

- As the employer, **M/s Maryah Printers** is responsible for the health and safety of its workers.
- **M/s Maryah Printers** will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness
- As *management*, we give you the promise to take all reasonable precautions to prevent harm to workers.
- Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.
- Supervisors also have general responsibility for ensuring the safety of equipment and facility.
- The workers of **M/s Maryah Printers** will be required to support this organization's health and safety initiative.
- It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable *Acts* and *Regulations* and following policies, procedures, rules and, instructions as prescribed by the organization.
- **M/s Maryah Printers** will, where possible, eliminate hazards and, thus, the need for personal protection equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection.
- **M/s Maryah Printers** recognizes the worker's duty to identify hazards and supports and encourages workers to play an active role in identifying hazards and to off suggestions or ideas to improve the health and safety program.



(Muhammad Shahid Javaid Cheema)
Director